Vestry Meeting 2 – 20Feb24

Attendees

* Anna Smith, Mark Matheny, Frances Goodman, Jim Grice, Jon McLamb, Stewart Buss, Dan Knight, Tina Poisson, Mark Arcuri, Dan Patterson, Jonathan Barbour

Consent Agenda

* Minutes and Treasurers Report approved

Junior Warden Report

* Four windows are defective
	+ We received a quote to replace one - ~$1,000.
	+ The expectation is the cost to replace the others will be less than $1,000 each
* Fire control panels need to be repaired

Rector Report

* March 29th – Richard coming back from son’s wedding in Taiwan

Discussion with Bishop Skirving Regarding Transition

* Finish Well – Ensure things go well through Richard’s retirement date.
* Interim Period – After Richard leaves, before next rector accepts
	+ What is the plan?
		- Bishop’s office will support St. Andrews during this time
		- Bishop has a list of rectors that are interested in serving in an interim capacity, though not necessarily with St Andrews
		- Parish can lead services without interim rector (IR), but this is not recommended
		- IR would not be involved in rector search
		- IR would support pastoral care, church services, etc.
		- Vestry creates/charges search committee, Vestry is not the search committee
		- IRs serve for a flexible period, not a set period of time
	+ Bishop will provide approval of IR
		- Bishop’s office will do background checks, first screening
		- Interim can be local or not, not an issue
	+ Search Committee
		- Bishop/Diasis – will provide training
		- Size TBD – No right number, 7 or 9 was noted, odd number is best
			* Ensure congregation feels represented
		- We don’t have to rush
		- Search Committee makes the recommendation
		- Vestry provides final approval
		- 1 year is average time, pre-covid
		- Vestry needs to provide clarity on what we as a church are looking for
		- Church staff is not typically on search committee
		- Ordained members should not be on search committee
		- Compile names, be sure to include committee members based on ability to serve, not based on who volunteers
		- For candidates, be sure to interview staff of possible Rectors, zoom meetings with more folks than just the proposed Rector
		- Ensure our website represents what we want to project about St. Andrews. Possible rectors will be looking at our website
		- Other parishes currently searching - St Paul’s Edenton, St Anne’s Jacksonville, Holy Trinity in Hertford
		- Stephanie in Bishop’s Office – She can be called, will meet with vestry, 15 years ordained, can work with her on plans and questions
	+ Richard is the Rector until his last day here
* Calling next Priest
	+ Next Rector will most likely be named after Richard retired, preferred process
	+ Vestry help Richard end well and be authority of the church
	+ Current vestry members must roll off at end of term
	+ Bishop’s office needs to be in the loop with all names for the interim and new rector
	+ Interim Priest compensation aligns with what is paid to Rector to be called, assuming interim will be full time

New Business

* RISE scheduled for 17Mar24 –
	+ $8,450 cost
	+ $17,543 outreach fund balance,
	+ Voted on and approved

Old Business

* N/A

Adjourn

* Meeting duration 6:00 to 7:15