Vestry Meeting 2 – 20Feb24

Attendees

* Anna Smith, Mark Matheny, Frances Goodman, Jim Grice, Jon McLamb, Stewart Buss, Dan Knight, Tina Poisson, Mark Arcuri, Dan Patterson, Jonathan Barbour

Consent Agenda

* Minutes and Treasurers Report approved

Junior Warden Report

* Four windows are defective
  + We received a quote to replace one - ~$1,000.
  + The expectation is the cost to replace the others will be less than $1,000 each
* Fire control panels need to be repaired

Rector Report

* March 29th – Richard coming back from son’s wedding in Taiwan

Discussion with Bishop Skirving Regarding Transition

* Finish Well – Ensure things go well through Richard’s retirement date.
* Interim Period – After Richard leaves, before next rector accepts
  + What is the plan?
    - Bishop’s office will support St. Andrews during this time
    - Bishop has a list of rectors that are interested in serving in an interim capacity, though not necessarily with St Andrews
    - Parish can lead services without interim rector (IR), but this is not recommended
    - IR would not be involved in rector search
    - IR would support pastoral care, church services, etc.
    - Vestry creates/charges search committee, Vestry is not the search committee
    - IRs serve for a flexible period, not a set period of time
  + Bishop will provide approval of IR
    - Bishop’s office will do background checks, first screening
    - Interim can be local or not, not an issue
  + Search Committee
    - Bishop/Diasis – will provide training
    - Size TBD – No right number, 7 or 9 was noted, odd number is best
      * Ensure congregation feels represented
    - We don’t have to rush
    - Search Committee makes the recommendation
    - Vestry provides final approval
    - 1 year is average time, pre-covid
    - Vestry needs to provide clarity on what we as a church are looking for
    - Church staff is not typically on search committee
    - Ordained members should not be on search committee
    - Compile names, be sure to include committee members based on ability to serve, not based on who volunteers
    - For candidates, be sure to interview staff of possible Rectors, zoom meetings with more folks than just the proposed Rector
    - Ensure our website represents what we want to project about St. Andrews. Possible rectors will be looking at our website
    - Other parishes currently searching - St Paul’s Edenton, St Anne’s Jacksonville, Holy Trinity in Hertford
    - Stephanie in Bishop’s Office – She can be called, will meet with vestry, 15 years ordained, can work with her on plans and questions
  + Richard is the Rector until his last day here
* Calling next Priest
  + Next Rector will most likely be named after Richard retired, preferred process
  + Vestry help Richard end well and be authority of the church
  + Current vestry members must roll off at end of term
  + Bishop’s office needs to be in the loop with all names for the interim and new rector
  + Interim Priest compensation aligns with what is paid to Rector to be called, assuming interim will be full time

New Business

* RISE scheduled for 17Mar24 –
  + $8,450 cost
  + $17,543 outreach fund balance,
  + Voted on and approved

Old Business

* N/A

Adjourn

* Meeting duration 6:00 to 7:15